



**Annual Action / Accountability Plan
Objectives, 2011/12 and 2012/13**

INTRODUCTION

The following is a list of college objectives and priorities for the 18 month period (January 2012 through June 2013). It is not intended to represent an exhaustive list of the College's intentions and activities for the period, but rather to provide a degree of clarity and focus that will be used in developing campus, department and school plans for the 2012/13 fiscal and academic years.

A. Student Access, Learning and Success

- i. Begin development and implementation of new Strategic Enrolment Management (SEM) strategies, leadership structures, and processes; identify priority activities and new/improved student recruitment, persistence and success initiatives;
- ii. Strengthen collaboration, program and service delivery partnerships with Northwest Community College, Northern Lights College, and UNBC.
- iii. Implement additional access related programming;
- iv. Collaborate with School District #91 to support and strengthen college operations within the region; establish facilities management support partnership; engage with the Nechako Valley Community Campus planning process and other emerging opportunities (e.g. International Education related opportunities in China); and,
- v. Increase effective support for the use of alternative and enhanced face-to-face instructional delivery methods utilizing on-line, video-conference and other educational technologies (e.g. Elluminate).

B. Responsiveness to Community

- i. Respond to regional implications and opportunities presented by the BC Jobs Plan: "Canada Starts Here", Wood Innovation and Design Centre (WIDC), as well as new regional economic development and labour market initiatives;
- ii. Complete implementation of first and second years of the new Medical Radiography Technology and Aviation Business (Vanderhoof) programs; and,
- iii. Continue planning for the Civil Engineering Technology and Psychiatric Nursing programs.

C. Aboriginal Education and Indigenization

- i. Implement 2011/12 Aboriginal Service Plan (ASP) Transition and complete planning and first year for Phase II of the ASP (2012/13 to 2014/15);
- ii. Finalize the business plan and secure funding resources for an Aboriginal Student Housing service in Prince George;

D. College Resources and Capacity

- i. Complete a college-wide review and update of the “Budget Development Framework” in support of preparing the 2012/13 and 2013/14 operating and capital budgets;
- ii. Review and update college-wide Five Year Capital Plan (major/minor priorities), 2012/13 to 2016/17; develop business case and options for new/expanded Nursing Laboratory facilities at the Prince George Campus;
- iii. Replace the Prince George Campus Power Plant (HVAC) systems with modern high efficiency equipment (subject to available funding);
- iv. Examine options and opportunities for expanding the Prince George campus site property; establish the process and begin discussions to update the Prince George campus Master Site Development Plan;
- v. Enlist municipal and regional government and major industry employers to support college advocacy activities directed to provincial and federal governments; and,
- vi. Develop and strengthen program and business partnerships with local/regional industry employers.

E. People, Planning and Organization Development

- i. Develop, strengthen and implement processes and structures to increase cross-college integration and connections to the whole institution (e.g. planning, communication, professional development, employee and student social/recreation, recognition and celebration);
- ii. Complete development and begin implementation of a Leadership Certificate program for both internal and external stakeholders;
- iii. Develop and implement strategies to enhance the effectiveness and efficiency of the college administrative structure, decision-making systems and organization supports; facilitate succession planning, promotion and continuity within the College; and,
- iv. Complete Years Three and Four of the Human Rights Special Program.

F. Innovation

- i. Develop and implement Year One of an Integrated Applied Research and Innovation Business Plan;
- ii. Implement/complete the College Web Portal project;
- iii. Improve college information management (access, efficiency) through completion of the Document Imaging and Records Management project;
- iv. Complete Years Three and Four of the Strategic Energy Management Plan; and,
- v. Effectively support continued growth in internationalization activities at CNC, and an increase in international student enrolments and contract program activity.